

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Wednesday, November 19, 2025 at 6:00 p.m. in the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Algahaim at 6:00 p.m.

Present: Members Algahaim, Obaid, Hall, Wolyniec and Algehaim

Absent: Members Watson and Farris

Acceptance of Agenda

It was moved by Member Hall and seconded by Member Obaid that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Algahaim, Obaid, Hall, Wolyniec and Algehaim

Nays: None

Absent: Members Watson and Farris

MOTION CARRIED

Board Calendar Updates

December 10, 2025 at 6:00 p.m. Regular Meeting

January 14, 2026 at 6:00 p.m. Regular and Organizational Meeting

(Member Farris arrived at 6:02 p.m.)

Reports to the Board

Interim Superintendent Larson-Shidler gave a presentation on the District Configuration Process.

(Member Watson arrived at 6:04 p.m.)

Audience Participation (Agenda Items Only)

N/A

Closed Session

It was moved by Member Obaid and seconded by Member Wolyniec that the Board of Education does hereby go into Closed Session for the following purpose:

*Section 8c Collective Bargaining Strategy/Negotiations and
Section 8h To Consider Material Exempt From Disclosure*

Ayes: Members Algahaim, Obaid, Hall, Watson, Farris, Wolyniec and Algehaim

Nays: None

Absent: None

MOTION CARRIED

The meeting went into Closed Session at 6:19 p.m.

(Member Farris stepped out 6:43 p.m.)

It was moved by Member Obaid and seconded by Member Hall that the Board of Education does hereby resume the meeting in Open Session.

Ayes: Members Algahaim, Obaid, Hall, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

MOTION CARRIED

The meeting resumed in Open Session at 6:44 p.m.

Action Items

RATIFICATION OF AFSCME CONTRACT

It was moved by Member Obaid and seconded by Member Algehaim that the Board of Education does hereby ratify the contract between Hamtramck Public Schools Board of Education and the AFSCME Union a per the TA submitted.

Ayes: Members Algehaim, Obaid, Hall, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

MOTION CARRIED

Approval of Purchase

It was moved by Member Algehaim and seconded by Member Obaid that the Board of Education does hereby approve the purchase of 36 laptops with carts for use by the ESL and ABE Students in the Adult Education Program from People Driven Technology, total amount not to exceed \$28,373.76. Funded through Section 107

Ayes: Members Algehaim, Obaid, Hall, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

MOTION CARRIED

(Member Farris returned at 6:48 p.m.)

Approval of Board Policies

It was moved by Member Obaid and seconded by Member Algehaim that the Board of Education does hereby adopt the Board Policies as prepared and presented by Miller Johnson.

Ayes: Members Algehaim, Obaid, Hall, Farris and Algehaim

Nays: Members Watson and Wolyniec

Absent: None

MOTION CARRIED

Consent Agenda

It was moved by Member Farris and seconded by Member Obaid that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 1. Regular Meeting Minutes of October 15, 2025
- b. Approval of Employment – Employment of **Tanita Parks**, Special Education Paraprofessional at Hamtramck High School, \$23.50 per hour, maximum of 35 hrs per week, effective November 10, 2025.
- c. Approval of Employment – Employment of **Natalya Cox**, Special Education Paraprofessional at Tau Beta, \$20.50 per hour, maximum of 35 hrs per week, effective October 27, 2025.
- d. Approval of Employment – Employment of **Linda Jarrell**, Desk Attendant for the Recreation Department, \$14.00 per hour, maximum of 35 hours per week, effective November 24, 2025.
- e. Approval of Employment – Employment of **Tahiya Ahmed**, Paraprofessional at Holbrook Elementary School, \$17.00 per hour, maximum of 27.5 hours per week, effective November 17, 2025.
- f. Approval of Employment – Employment of **Hiba Alnagar**, Paraprofessional at Holbrook Elementary School, \$17.00 per hour, maximum of 27.5 hours per week, effective November 18, 2025.
- g. Acceptance of Resignation – Resignation of **William Kim**, Science Teacher at Hamtramck High School, effective November 23 2025.
- h. Acceptance of Resignation – Resignation of **Karen Giovanini**, Administrative Assistant at Dickinson East Elementary, effective November 7, 2025.
- i. Acceptance of Resignation – Resignation of **Kenneth McGraw**, MLD Teacher at Tau Beta, effective immediately.
- j. Acceptance of Retirement – Retirement of **Nancy Walter**, Instructional Coach for the District, effective January 23, 2026.

Ayes: Members Algahaim, Hall, Obaid, Watson, Farris, Wolyniec and Algehair

Nays: None

Absent: None

MOTION CARRIED

Audience Participation

Several students addressed the Board regarding the grading system at Hamtramck High School. They are concerned that too much weight is placed on test scores and not actual work. Those who spoke were:

Erna Balija
Mariya Shah
Laith Mohamed
Megan Miesik
Soad Nagi

Jamila Martin spoke about the "Invest in MiKid" ballot initiative and asked for Board support

Abraham Muzib addressed the services and conditions for special ed students at Dickinson East.

President Algahaim thanked all who were able to visit with the Interim Superintendent and himself for the Coffee Hour. This will be repeated on a monthly basis. All are encouraged and welcome to attend.

The meeting was adjourned at 7:30 p.m.

Respectfully submitted,

Daz'Shavon Hall, Secretary

Approved:

Abdulmalik Algahaim, President