

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Tuesday, December 16, 2025 at 6:00 p.m. in the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Algahaim at 6:00 p.m.

Present: Members Algahaim, Obaid, Hall, Watson, Wolyniec and Algehaim

Absent: Member Farris

Acceptance of Agenda

It was moved by Member Hall and seconded by Member Obaid that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Algahaim, Obaid, Hall, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

MOTION CARRIED

Board Calendar Updates

January 14, 2026 at 6:00 p.m. Regular and Organizational Meeting

Audience Participation (Agenda Items Only)

This portion of the agenda is for citizens to address questions or comments pertaining to the agenda. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response. Persons wishing to address the Board of Education must complete an audience participation form and submit it to the Board's President before the meeting starts. Forms must be filled out completely to be accepted.

N/A

Reports to the Board

School Resource Officers (SRO) – Andrew Mileski, Interim Chief

Interim Chief Mileski gave a presentation to the Board about the School Resource Officers. Specifics are being worked out and there will be further discussions between the department and the school district as the process moves forward.

Special Services Department Update – Dr. Tiffany Cobb

Dr. Cobb was joined by Nurse Denise Muhamad. They gave a presentation on the services provided by the Special Services Department.

25-26 Title One District Parent Presentation – Nate Talbot & Ty Weeks

Nate and Ty provided the Board with an overview of the Title I programs in the District and explained how the title funds are used. They also presented information on student performance trends throughout the District.

31aa Lawsuit Update – Jim Larson-Shidler

Jim gave a brief update on the lawsuit and what is expected in the next few weeks. He will provide updates as they are available.

Dickinson West Elementary Acknowledgement

Staff at Dickinson West are to be commended as their school has been removed from the CSI State Identification List! They are 1 of 23 schools in Michigan who have been removed from the failure list. Congratulations to the staff and students!

Consent Agenda

It was moved by Member Obaid and seconded by Member Wolyniec that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 1. Regular Meeting Minutes of November 19, 2025
- b. Approval of Employment – Employment of **Rachel Orange**, Special Education Paraprofessional at Holbrook Elementary School, \$22.00 per hour, maximum of 35 hours per week, effective December 1, 2025.
- c. Approval of Employment – Employment of **Christopher Larkins**, Computer Technician, Step 3 of the AFSCME Contract, effective December 8, 2025.
- d. Approval of Employment -Employment of **Kabir Chowdhury**, Special Education Paraprofessional, \$23.50 per hour, maximum of 35 hours per week, effective December 8, 2025.
- e. Approval of Employment – Employment of **Sarah Algehim**, Special Services Paraprofessional at Holbrook Elementary School, \$23.50 per hour, maximum of 35 hours per week, effective December 11, 2025.
- f. Approval of Employment – Employment of **Malcolm Edgar**, Floating Administrative Assistant, Grade III, Step 1 of the AFSCME Contract, effective January 5, 2026.
- g. Acceptance of Resignation – Resignation of **Majeda Zobarah**, Paraprofessional at Dickinson West Elementary, effective immediately.
- h. Acceptance of Resignation – Resignation of **Shavonne Moore**, Paraprofessional at Holbrook Elementary, effective immediately.
- i. Acceptance of Resignation – Resignation of **Tanita Parks**, Special Education Paraprofessional, effective December 19, 2025.
- j. Acceptance of Resignation – Resignation of **Michele Kirkwood**, Reading Specialist at Tau Beta, effective December 19, 2025.
- k. Acceptance of Retirement – Retirement of **Veronica Lassen**, Art Teacher, effective June 30, 2026.
- l. Acceptance of Retirement – Retirement of **Donald Mullen**, Physical Education Teacher, effective July 1, 2026.

- m. Acceptance of Retirement – Retirement of **Marilyn Sikula**, Technician, effective December 31, 2025.
- n. Termination of Employment – Termination of **Asha Hossain**, Tau Beta Elementary School, effective immediately.

Ayes: Members Algahaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

MOTION CARRIED

Audience Participation

Several students addressed the Board regarding the grading scale being used at the High School. They feel the scale is not fair and results in overall grades being affected. Those that spoke were Laith Mohamed, Mariya Shah, Mohamed Rahman and Mouaz Abdullah

Ms. Toni Coral spoke about retaliation against staff. There are some staff members that believe if they speak up about issues, they will face retaliation from Administration.

Mrs Madelyn Porter provided information about the Concerned Women of Hamtramck and their upcoming Dr. Martin Luther King Jr Breakfast. Tickets will be available in all buildings for the event which will be held on Monday, January 19th in the Community Center.

Training

MASB Superintendent Evaluation and Rater Reliability Training – Scott Morrell
Scott went over the evaluation process while explaining the tool to be used and what the Board and Superintendent should be focusing on throughout the process. The evaluation will take place in January, with Scott facilitating.

Mr. Algahaim wished everyone a safe and happy holiday season and is looking forward to a productive new year.

The meeting was adjourned at 8:49 p.m.

Respectfully submitted,

Daz'Shavon Hall, Secretary

Approved:

Abdulmalik Algahaim, President