

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Wednesday, January 14, 2026 at 6:13 p.m. in the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Algahaim at 6:13 p.m.

Present: Members Algahaim, Obaid, Hall, Watson, Wolyniec and Algehaim

Absent: None

Acceptance of Agenda

It was moved by Member Obaid and seconded by Member Algehaim that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Algahaim, Obaid, Hall, Watson, Wolyniec, Farris and Algehaim

Nays: None

Absent: None

MOTION CARRIED

Wayne County Regional Educational Service Agency
Board of EducationLocal School District Board of Education
Recognition Resolution

January 2026

WHEREAS, the promise of education shapes the future of the 43 communities across Wayne County and strengthens the prosperity of our state and nation; and the Boards of Education entrusted with the education of more than 260,000 students play an essential role in ensuring excellence, equity, and opportunity for every student; and

WHEREAS, these committed public servants give generously of their time and expertise in service to the students, families, educators, and communities of Wayne County, exercising thoughtful leadership in shaping policies, programs, and resources that ensure educational excellence; and

WHEREAS, as local leaders, Wayne County School Board members provide steadfast leadership and advocacy on behalf of students, working collaboratively with policymakers in Lansing and Washington, D.C., to advance educational priorities; and

WHEREAS, understanding the critical importance of access, opportunity, equity, and excellence, Wayne County School Boards work diligently to advance student achievement, promote student well-being, and uphold safe, supportive, and inclusive learning environments; and

WHEREAS, Boards of Education across Wayne County, through strategic partnerships with families, community organizations, local industries, and higher education institutions, have expanded opportunities, strengthened career pathways, and prepared students to excel in a complex and competitive global economy; and

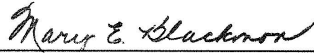
WHEREAS, the mission of public education is to honor the diverse strengths and needs of all students, empowering them to become informed, engaged, and productive citizens in a dynamic and ever-changing world; and

WHEREAS, the State of Michigan and the State Board of Education recognize January 2026 as School Board Recognition Month, acknowledging, celebrating, and honoring the commitment, vision, and resilience of school board members across the state; and

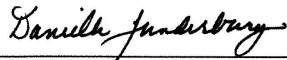
WHEREAS, School Board Recognition Month celebrates the champions serving on Wayne County Boards of Education, whose oversight of Pre-K through 12th grade and beyond helps ensure that all students are prepared to excel in a globally connected and competitive society;

NOW, THEREFORE, BE IT RESOLVED, that the Wayne County Regional Educational Service Agency Board of Education, in celebration of School Board Recognition Month, expresses its deep appreciation for the commitment, vision, and exemplary leadership of the Wayne County School Boards of Education.

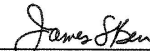
PRESENTED AND ADOPTED this 17th day of December, 2025, by the Wayne RESA Board of Education.



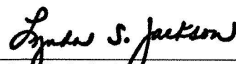
Mary E. Blackmon, President



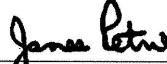
Danielle Funderburg, Vice-President



James S. Beri, Secretary



Lynda S. Jackson, Treasurer



James Petrie, Trustee

Audience Participation (Agenda Items Only)

This portion of the agenda is for citizens to address questions or comments pertaining to the agenda. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response. Persons wishing to address the Board of Education must complete an audience participation form and submit it to the Board's President before the meeting starts. Forms must be filled out completely to be accepted.

N/A

Approval of Conference

It was moved by Member Obaid and seconded by Member Watson that the Board of Education does hereby approve the request of Heather Kuehneman to attend the Digital Learning Advancement Collaborative (DLAC) in Sacramento, CA, February 18-20, 2026. Total estimated cost of the conference to be \$2,000. Funded through general fund.

Ayes: Members Algahaim, Obaid, Hall, Watson, Wolyniec, Farris and Algehaim

Nays: None

Absent: None

MOTION CARRIED

Approval of Conference

It was moved by Member Wolyniec and seconded by Member Farris that the Board of Education does hereby approve the request of Jim Larson-Shidler to attend the MAISL Executive Board Conference to be held in Nashville, TN, March 2-5, 2026. Conference bears no cost to the District.

Ayes: Members Algahaim, Obaid, Hall, Watson, Wolyniec, Farris and Algehaim

Nays: None

Absent: None

MOTION CARRIED

Approval of Overnight Trip

It was moved by Member Wolyniec and seconded by Member Algehim that the Board of Education does hereby approve the request of Breia Kilgo to attend, with one other employee, the job fair at Central State University in Wilberforce, Ohio, February 25-26, 2026. Total approximate cost for the trip is \$900.00.

Ayes: Members Algehim, Obaid, Hall, Watson, Wolyniec, Farris and Algehim

Nays: None

Absent: None

MOTION CARRIED***Reports to the Board*****Tau Beta School**

Ms. Alia Hamka gave a presentation to the Board about Tau Beta. She was assisted by two students Abdulaziz Fadhel and Raed Alpara, who helped provide information on events that were held throughout the school. They used a power point presentation that was very informative

Variety Food Services

Tara Nichols was joined by Zach for the food service presentation. Variety is new to HPS this school year. While the presentation was given, Laura Salvaggio, the new food service manager provided the Board with samples of some menu items from the past few months. Members of the audience were also encouraged to try some of the food.

Consent Agenda

It was moved by Member Obaid and seconded by Member Watson that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 1. Regular Meeting Minutes of December 10, 2025
- b. Approval of Employment – Employment of **Alanna Craig**, Teacher at Holbrook Elementary School, Step 1 for a Bachelors Degree, effective December 11, 2025.
- c. Approval of Employment – Employment of **Jomana Alnamer**, ML Paraprofessional at Dickinson West Elementary, \$17.00 per hour, maximum of 27.5 hrs per week, effective January 5, 2026.
- d. Approval of Employment – Employment of **Fanyah Nagi**, ML Paraprofessional at Early Childhood Elementary, \$18.00 per hour, maximum of 27.5 hrs per week, effective January 5, 2026.
- e. Approval of Employment – Employment of **Elizabeth Lucas**, Math Teacher at Hamtramck High School, Step 1 for a Master's Degree, effective January 12, 2026.
- f. Approval of Employment – Employment of **Ella Morton**, Lifeguard for the Recreation Department, \$16.00 per hour, maximum of 35 hrs per week, effective January 20, 2026.
- g. Approval of Employment – Employment of **Edward Ivey**, Lifeguard for the Recreation Department, \$16.00 per hour, maximum of 35 hrs per week, effective January 20, 2026.
- h. Approval of Employment – Employment of **Hazin Al Awash**, ELA Teacher at Tau Beta School, Step 1 for a Bachelor's Degree, effective January 14, 2026.
- i. Acceptance of Resignation – Resignation of **Safaa Mokdad**, Teacher with Hamtramck Public Schools, effective January 5, 2026.
- j. Acceptance of Retirement – Retirement of **Nancy Walter**, Instructional Coach, effective January 31, 2026.
- k. Acceptance of Retirement – Retirement of **Maria Kinsman**, Paraprofessional at Early Childhood Elementary, effective December 19, 2025.

- l. Acceptance of Retirement – Retirement of **Karen Birr**, MTSS Coordinator, effective June 30, 2026.
- m. Acceptance of Retirement – Retirement of **Rosemary Haacke**, Teacher at Early Childhood Elementary, effective June 30, 2026.
- n. Acceptance of Retirement – Retirement of **Scott Johnson**, Assistant Principal at Hamtramck High School, effective August 31, 2026.
- o. Acceptance of Retirement – Retirement of **Carol-Al-Nsour**, Counselor at Horizon High School, effective June 30, 2026.
- p. Acceptance of Retirement – Retirement of **Trudy Machovec**, Teacher at Hamtramck High School, effective June 30, 2026.
- q. Acceptance of Retirement – Retirement of **Jennifer Bradley**, Teacher at Kosciuszko Middle School, effective June 30, 2026.

Ayes: Members Algahaim, Hall, Obaid, Watson, Wolyniec, Farris and Algehaim

Nays: None

Absent: None

MOTION CARRIED

Members Hall and Farris left at 6:57 p.m.

Audience Participation

Sarah Leineke, teacher in the District, addressed the Board regarding the Flag ban.

Therese Comor, teacher in the District, addressed the re-organization plan

Toni Coral, teacher and union president again addressed the issue of retaliation

Closed Session

It was moved by Member Obaid and seconded by Member Wolyniec that the Board of Education does hereby go into Closed Session for the following purposes:

*Evaluation of the Superintendent
To Discuss Matters Pursuant to Attorney/Client Privilege*

Ayes: Members Algahaim, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Members Hall and Farris

MOTION CARRIED

The Meeting went into Closed Session at 7:04 p.m.

Open Session

It was moved by Member Wolyniec and seconded by Member Watson, that the Board of Education does hereby resume the meeting in Open Session.

Ayes: Members Algahaim, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Members Hall and Farris

MOTION CARRIED

The Meeting resumed in Open Session at 9:20 p.m.

Adoption of Evaluation

It was moved by Member Obaid and seconded by Member Watson that the Board of Education does hereby adopt the evaluation for James Larson-Shidler, Interim Superintendent for 2025 as Effective.

Ayes: Members Algahaim, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Members Hall and Farris MOTION CARRIED

Adoption of Evaluation

It was moved by Member Obaid and seconded by Member Algehaim that the Board of Education does hereby adopt the evaluation for Jaleelah Ahmed, Superintendent for 2025 and will carry over the prior year evaluation designation of Minimally Effective.

Ayes: Members Algahaim, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Members Hall and Farris MOTION CARRIED

Approval of Payment of Costs/Award

It was moved by Member Algehaim and seconded by Member Obaid that the Board of Education does hereby approve the payment of \$1,216.75 costs associated with the Delaporte Lynch, PLLC v. Hamtramck Public Schools District, Case No. 25-012667-CZ.

Ayes: Members Algahaim, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Members Hall and Farris MOTION CARRIED

The meeting was adjourned at 9:22 p.m.

Respectfully submitted,

Linda Wolyniec, Secretary

Approved:

Abdulmalik Algahaim, President