The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Wednesday, October 7, 2026 at 6:00 p.m. in the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212.

The meeting was called to order by President Algahaim at 6:01 p.m.

Present: Members Algahaim, Obaid, Wolyniec, Algehaim, Watson, Farris and Miah

Absent: None

Pledge Of Allegiance

Acceptance of Agenda

It was moved by Member Farris and seconded by Member Miah that the Hamtramck Board of Education approves the agenda without any additions or deletions.

Ayes: Members Algahaim, Obaid, Wolyniec, Algehaim, Watson, Farris and Miah

Nays: None

Absent: None **MOTION CARRIED**

Presentations/Reports to the Board

Principal's Month Recognition
President Algahaim acknowledged and recognized National Principal's Month and thanked the Principal's in the Hamtramck Public Schools for all that they do for the District.

Student Advisory Committee Presentation
Students from HHS addressed the Board regarding the results of the survey that was completed by the Student Advisory Council. The results of the survey covered the topic of lunch and meal satisfaction across the District. The survey included over feedback from over 200 students.

WIDA Conference & WIDA Results – Afrin Alavi
Ms. Alavi covered two different WIDA topics. The first topic explained what WIDA is and how progress is monitored. Further details covered the state requirements for WIDA. Ms. Alavi then shared a presentation about the WIDA conference that staff, administrators, and Mr. Obaid attended in St. Louis.

President Algahaim called a 5-minute recess at 7:05 p.m.

The session resumed at 7:12 p.m.

Hamtramck Parks Conservancy – Thomas Habitz
Mr. Thomas Habitz provided updates the Hamtramck Parks Conservancy will be working on. He shared the draft 5-year master plan that is required by the city every 5 years. There is a public meeting regarding the draft plan on October 27.

(Member Farris left at 7:21 p.m.)

HR Updates – Breia Kilgo
Ms. Breia Kilgo covered a variety of HR updates. This included talent pipeline, college recruiting, engaging teachers in recruiting, university partnerships. Discussion regarding the implementation of Time & Attendance in the Frontline platform was covered.

Financial Report – Jim Larson-Shidler
Interim Superintendent gave an overview of District financial information from the 19-20 school year through present. The audit is on track to be submitted by November 1. The Board formed a finance committee to meet within the month consisting of members Algehaim, Wolyniec, and President Algahaim.

Quarterly Investment Report – Jim Larson-Shidler
Interim Superintendent shared a brief overview of the District's quarterly investments.

Audience Participation (Agenda Items Only)

This portion of the agenda is for citizens to address ***questions or comments pertaining to the agenda****. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response. Persons wishing to address the Board of Education must complete an audience participation form and submit it to the Board's President before the meeting starts. Forms must be filled out completely to be accepted.*

The following individuals addressed the Board:

Josh Hansknecht, Employee – Spoke about the climate and culture regarding training for staff members. Wants to make sure girls athletics for the winter season are set.

LaTrello Sephers, Citizen/AFSCME Employee – Talked about the cleanliness of our buildings not being up to par. Asked why the pictures at HHS of past graduates were taken down. Made comments regarding financials.

Cindy Szuminski, Employee – Talked about implementation of Frontline timeline. Specifically talked about staff who have to clock in and out.

Action Items

APPROVAL OF STUDENT CODE OF CONDUCT

It was moved by Member Obaid and seconded by Member Wolyniec that the Board of Education does hereby approve the Student Code of Conduct as enclosed.

Ayes: Members Algahaim, Obaid, Watson, and Algehaim

Nays: Members Wolyniec and Miah

Absent: Member Farris **MOTION CARRIED**

APPROVAL OF LIMITED VIRTUAL INSTRUCTIONAL PLAN

It was moved by Member Algehaim and seconded by Member Obaid that the Board of Education does hereby approve the District's Limited Virtual Instruction Plan for the 2026–2027 school year, authorizing the District to utilize up to six (6) limited virtual instruction days, consistent with Section 21f of the Michigan State School Aid Act (MCL 388.1621f), applicable Michigan Department of Education guidance, and all related pupil accounting requirement.

Ayes: Members Algahaim, Obaid, Wolyniec, Algehaim, Watson and Miah

Nays: None

Absent: Member Farris **MOTION CARRIED**

APPROVAL OF COURSE NAME CHANGE

It was moved by Member Algehaim and seconded by Member Watson that the Board of Education does hereby approve the name change in the High School Course Catalog from “Computer Applications” to “Digital Media Arts”.

Ayes: Members Algahaim, Obaid, Wolyniec, Algehaim, Watson and Miah

Nays: None

Absent: Member Farris **MOTION CARRIED**

Consent Agenda

It was moved by Member Obaid and seconded by Member Miah that the Board of Education does hereby approve the following items under the Consent Agenda:

a. Approval of Minutes:
   1. Regular Meeting Minutes of September 16, 2026

b. Approval of Employment – Employment of **Doreen Larson**, Adult ED ESL Teacher at Horizon High School, $32.46 per hour at Step 3, maximum of 20 hours per week, effective September 18, 2026.

c. Approval of Employment – Employment of **Philip Dunston**, CTE Teacher at Hamtramck High School, Step 2 for a Bachelor's Degree plus 15, effective September 21, 2026.

d. Approval of Employment – Employment of **Mitchell Brown**, PE Teacher at Hamtramck High School, Step 2 for a Bachelor's Degree, effective September 24, 2026.

e. Approval of Employment – Employment of **Joseph Lagines Jr.**, English Teacher at Horizon, Step 8 for a Master's Degree, effective October 5, 2026

f. Acceptance of Employment – Employment of **Taylor Burnell**, Lifeguard at Community Center $17.00 per hour, effective October 5, 2026.

g. Acceptance of Employment – Employment of **Tracie Christian**, Admin Assistant at Dickinson East, Step 3 at $19.24 per hour, effective October 13, 2026.

h. Acceptance of Resignation – Resignation of **Rokaya Alrefai**, Paraprofessional, effective August 31, 2026.

i. Acceptance of Resignation – Resignation of **Asma Alward**, Paraprofessional, effective August 31, 2026.

j. Termination of Employment – Termination of **Almina Muhamedovic**, SE Paraprofessional, effective August 31, 2026.

Ayes: Members Algahaim, Obaid, Wolyniec, Algehaim, Watson and Miah

Nays: None

Absent: Member Farris **MOTION CARRIED**

Audience Participation

*This portion of the agenda is for citizens to address **any questions or comments** to the Board. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response.*

The following individuals addressed the Board:

Toni Coral, Employee – Talked about how the District operates, that there is no trust in leadership and spoke to why we are in the position we are in financially. Also mentioned the Frontline data breach.

Joe Kochut, Resident – Talked about his knowledge of the history of the District. Spoke about the lack of direction from leadership.

Board Calendar Updates

November 18, 2026 at 6:00 p.m.
December 9, 2026 at 6:00 p.m.
January 2027 Date To Be Determined

The meeting was adjourned at 9:31 p.m.

Respectfully submitted,

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Linda Wolyniec, Secretary

Approved:

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Abdulmalik Algahaim, President